



ANNUAL REPORT 2019

Mission Statement

Inua Partners in Hope empowers vulnerable youth to thrive in total wellness and self-sufficiency through community-led mentoring, learning and God's love.

Dear Inua Partners in Hope,

Over the past three cycles of youth that have graduated, they have become an encouragement for others. The society and community surrounding them can now see the love of God through the transformed lives of the Inua youth. We are grateful for the commitment of all, in this unique and special program.


We are also excited to have Mia Thomas serving as the 2020 - 2021 U.S. Inua Board Chair. Mia has been involved with Inua since she took her first trip to Naivasha, Kenya in 2013 to attend our 1st graduation of youth and immediately fell in love with Inua. She joined the Inua Board of Directors in 2014 as Treasurer and in 2017 served as Vice Chair. She has traveled five times to Naivasha, Kenya to meet with our youth and Kenyan team of staff members, mentors, business trainers and board. Each visit reminds her of the transformation of lives both here and abroad.

In 2019, we celebrated over 200 graduates completing the 3-year cycle. The momentum of this celebration fueled a new group of 200 youths that will begin the 2-year cycle in 2020. We are thankful for Paul's continuing leadership with Inua and the Kenyan Board as we continue to restore hope in the lives of many. As you review this report you will see the remarkable transformation that could not be possible without your support and prayers.

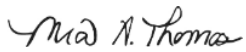
We have seen firsthand the impact on our youth, their families and the community in Naivasha, Kenya - from hunger and hopelessness to security and sustainability. Inua helped to bring these youth out of poverty where they can care for their siblings. They are also helping to transform the community of Naivasha, where they work and live. We are thankful to each and every one of you who are helping these youth to grow stronger spiritually, physically, and economically.

May we continue to transform together in 2020!




Rev. Paul Matheri
Program Director
Naivasha, Kenya




Mia Thomas
U.S. Board Chair
Winter Park, Florida

PROGRESS MEASUREMENTS

"Inua Partners in Hope is a transformational ministry. It's a transformational ministry that is related to issues with youth, here in Naivasha. We look at their complete life, addressing issues from a holistic view that helps the youth as a whole. We focus not only the economic issues but issues of child rights, hygiene, food, and spiritual support." - Rev Paul Matheri

Highlighted Statistics

99.45%

Youth have a source of income

\$4.29/day

Avg. income surpassing daily need of at least \$2.77/day

100%

Access clean water
1 serving of non-starch vegetable
Know their HIV status
Have someone to turn to for help
See prayer as vital

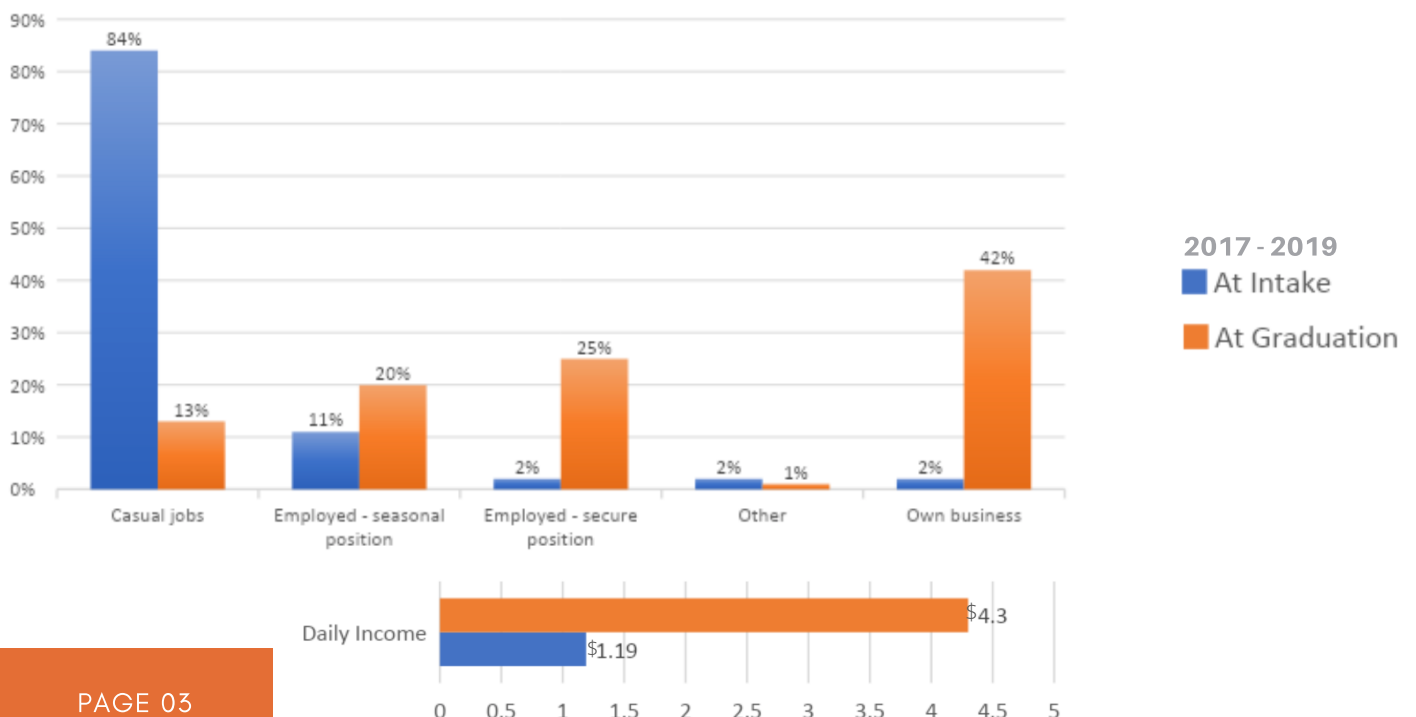
After this cycle of youth completed their training, we are thrilled to report noticeable improvements to their economic stability, health and hygiene, food security, social support, and spiritual growth!



Phoebe opened her store this month. She shared with our intern Katie & board member Loran some mandazi.

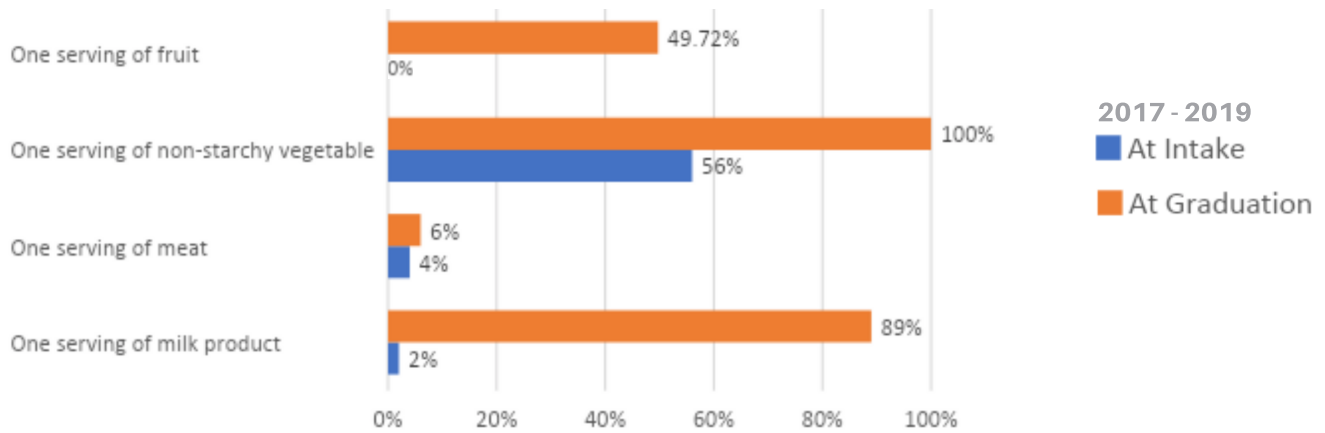
FINANCIAL INDICATORS

Income Sources in 2017 vs 2019



FOOD SECURITY

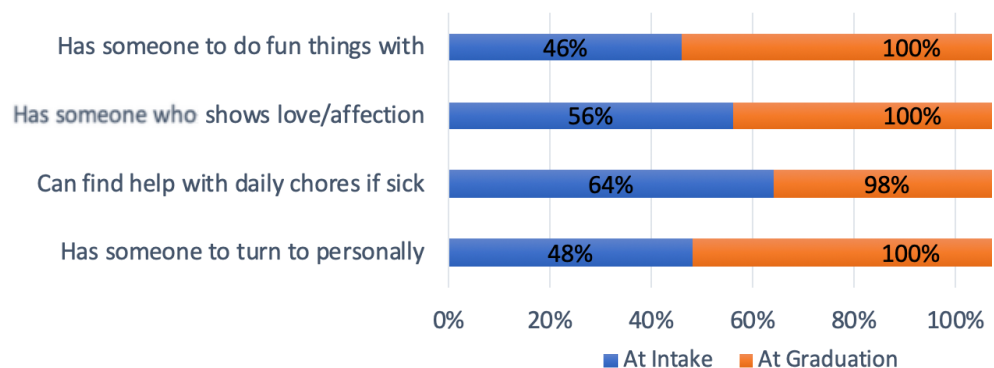
Nutrition Intake on a Typical Day



SPIRITUAL GROWTH & SOCIAL SUPPORT

18% of youth at intake did not attend worship at all.

62.4% after graduation say they now attend worship at a church.



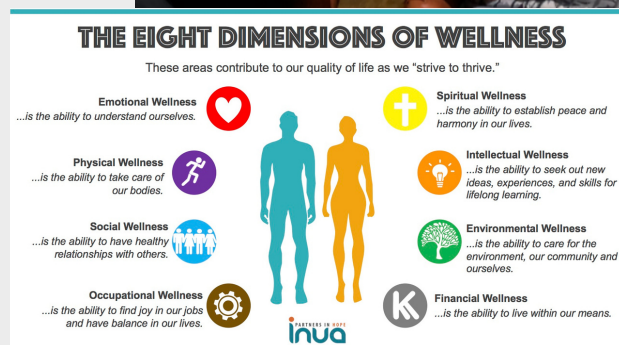
CURRICULUM & PROGRAM UPDATE

MENTOR TRAINING

A team of seven Americans worked together to create a new Mentor Training Program for the Kenyans. This group became known as the Cycle-4 Team led by Dr. Judith Burnett. The collaboration with the Cycle-4 team and the Kenyan staff was successful. "It was a task we could not do alone. With the collaboration of the diverse educational backgrounds among the Americans, and the guidance from the Kenyan staff, we all are proud of the final product." – Lauren Berlin

August of 2019, Joey Jachec and Katie Cornelius in Naivasha, Kenya met with the five Kenyan staff reviewing the completion of the Mentor Training Program.

Fall of 2019, the Kenyans implemented the training for the mentors. The mentor training is the first phase of preparation for the new group of youth that will begin the 2-year training program in January of 2020. In October 2019, Dr. Burnett and Joey presented the enhanced Inua Mentor Training Program to a group of academics in Vienna, Austria. The Mental Health professionals applauded how comprehensive and well-organized the program was.



INUA MENTORS AND STAFF GUIDE YOUTH ALONG A PROVEN PATH TO STABILITY



1 = 4 + 1 GRADUATED YOUTH POSITIVELY IMPACTS THE LIVES OF 4+ OTHERS

Based on numbers reported for Classes 2013, 2016, & 2019.



"It is a pleasure to have someone who cares for your welfare, yet they are not related to you by blood. So, I am really thankful for your support and taking your time to write me back."



"I thank God for my life and the changes He is making. In my mechanic training, I am learning many skills and am able to do some wiring."

IMPACT STORIES

In August 2019, seventeen missionaries from the US traveled to Kenya to celebrate the Cycle 3 Graduation. The teams spent nearly two weeks side by side with Kenyan staffers, meeting Inua graduates, visiting alumni businesses, screening Cycle 4 prospects and gaining a firsthand understanding of the needs and impact of Inua's program. The benefits of such personal visits ripple through the program. The face-to-face interactions strengthen relationships, builds trust and fosters a greater sense of community.

The program wins on all sides. To the youth, the visits demonstrate support and encouragement. To the staff, interaction with a US mission team allows easy collaboration on ways to enhance the program. They can share successes and opportunities for improvement by introducing youth within the Inua "neighborhoods". To the missionaries, the trip is transformative. The mission teams return to the US as personal witnesses of Inua's impact. They hear story after story, firsthand, about the value of Inua's program, education and community.



Front Row: Katie, Laura, Karen, Mary Scott, Ern
Back Row: Loran, Ivor, and Joey



Tour of the Inua Farm

TOGETHER TRANSFORMED

When Joey Jachec returned from her first trip to Naivasha, we asked her if there was anything in particular that she would like to share about her time in Africa. She emphatically said "Yes, the letters". She proceeded to share that during her time volunteering with Inua, she was skeptical about

the true impact of the letters. "I knew it was a cornerstone piece of the program, but I didn't quite understand how 4 letters over the course of the program made a difference, until I was there. I sat with a group of eight youth as they passed out the letters. You could hear a pin drop. They read, and re-read the letters. As I watched their expressions, I cannot to describe in words the feelings in that room.



I talked to two girls, Wini, and Jumina. One of the girls said, 'It saved me. To know that someone so far away, that did not know me, was praying for me. That got me through hard times.' I now understand the power of the letters and why it is an important part of Inua and our roles as prayer partners."

For many of the youth in Inua, the letters are the first time they see their names written by someone else. Since they are orphans and vulnerable children, the impact of knowing there are other people outside of Naivasha, that truly care for them makes a

positive impact. Not only is the impact felt by the youth in Kenya, but we hear countless stories from Prayer Partners, who are blown away that these youth who are overcoming major obstacles, are praying and care about their lives and families all the way in America. We encourage one another and together are transformed.



FINANCIAL REPORT

Funding sources for Inua include donations from individuals, churches, businesses through the 4th Annual Inua 5K sponsorships, prayer partner pledges, Inua Sunday donations, one-time gifts, small group contributions, and grants. In addition, the Inua Salon & Training Facility continues to grow as an income source for the program in Naivasha. Inua staff and board members continue to seek a way for the program to become self-sustaining.



Inua Partners In Hope accounting records are audited by the independent Certified Public Accounting firm of Wambugu Githaiga and Associates of Nairobi, Kenya. The audited financial statements are presented in accordance with International Financial Reporting Standards (IFRSs) and Interpretational Committee (IFIRC).

Inua Program	KES		USD	
Capacity building	542,050	KSH	\$	5,301
Entrepreneur training	1,491,600	KSH	\$	14,588
Life skills & Childs rights	272,000	KSH	\$	2,660
Health education	213,300	KSH	\$	2,086
Food and security	279,572	KSH	\$	2,734
Education	365,477	KSH	\$	3,574
Field operations	936,147	KSH	\$	9,156
Payroll costs	6,804,807	KSH	\$	66,551
Office operations	738,422	KSH	\$	7,222
Program costs	834,000	KSH	\$	8,157
Total Inua Program	12,477,375	KSH	\$	122,029
Total Inua Management	657,693	KSH	\$	6,432
Inua Salon	1,359,537	KSH	\$	13,296
Total expenses	14,494,605	KSH	\$	141,757
Kenya Shillings to US Dollars Conversion Rate: .00978				

STAFF & BOARD MEMBERS

INUA STAFF

Rev. Paul Matheri **Program Director**
 Florence Muriuki **Field Operations Manager**
 Patrick Ndonga **Business Program Manager**
 Ephantus Kariuki **Finance Manager**
 Eunice Mari **Social Worker**
 Lauren Berlin **U.S. Program Director, FUMCWP**

KENYA BOARD

Dr. James Kuria Maina **Board Chair, Educator**
 James Njuguna **Board Vice Chair, CPA**
 Mary Gacheru **Community Health Volunteer, Farmer**
 Jane Njeri Mwangi **Businesswoman**
 George Shabaan **Accountant**

U.S. BOARD

Mia Thomas **Board Chair, CPA**
 Carol Smith **Board Vice Chair**
 Kathy McCrea **Treasurer, Real Estate Broker**
 Larry Brown **Secretary, Architect**
 Jill Ciambella **Lay Volunteer, Group Coordinator**
 Jay Edwards **Business Executive, Retired**
 Dawn Gilts **Social Worker**
 Jensi Gobel **Past Inua U.S. Program Manager**
 Mark Leggett **Business Owner**
 Dr. Judy Burnett Manning **Professor**
 Ivor Singer **Entrepreneur**
 Loran VanWormer **Educator**

Susie Rush **Emeritus, Cycle 1 Board Chair**
 Mickey Linn **Emeritus, Cycle 2 Board Chair**
 Amy McKenna **Emeritus, Cycle 3 Board Chair**



Inua Kenya Staff Photo
 Front Row: Eunice & Florence
 Back Row: Ephantus, Patrick, & Paul

INUA PARTNERS IN HOPE

Join Us. Become a
Partner in Hope!

Connect



@inuapartners info@inuapartners

Go

Travel with a Mission Team to Kenya

Learn

Sign up for our newsletter
www.inuapartners.org
 Become a volunteer

Pray

For the youth, mentors, partners & staff.

Donate

Make a single donation or a monthly
 pledge at inuapartners.org

KENYA CONTACT

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 WINTER PARK

