

ANNUAL REPORT

2021



INUA PARTNERS IN HOPE
INUAPARTNERS.ORG



FIRST UNITED METHODIST CHURCH
WINTER PARK



Martin Ndung'u Karoko's intake photo 2020.

All smiles at graduation '21 from the Inua Training Program with a certificate in Electrical Installation.



Mission Statement

Inua Partners in Hope empowers vulnerable youth to thrive in total wellness and self-sufficiency through community-led mentoring, learning and God's love.

CONTENTS

Note from Program Director and U.S. Board Chair	3
Snapshot of 2021	4
Cycle-4 Measurements	5-6
Program Update	7
Stories of Transformation	8
Staff Update	9
Meet Cycle-5 Youth	10
Agribusiness Update	11-12
Financial Report	13
Staff and Board Members	14

A message from Rev. Paul Matheri, Program Director & Founder of Inua Partners in Hope and Mia Thomas, U.S. Board Chair:

I thank God that he has brought us this far. The past two years were full of uncertainty after the coronavirus pandemic struck the whole world. I don't know how we made it, but one thing I know: Jehovah took over and that is how we made it through. I have everything to thank the Lord for, including the safety that he has accorded to our Inua family.

Amidst the fears and reality of Covid:

- Inua youth were able to meet and continue with the program activities.
- Inua staff continued offering support to our youth whenever it was called for.
- Inua mentors continued offering the motherly love our youth needed as well as linking us with the youth and their needs.
- I continued to coordinate all the departments and by the help of God I had reports from every youth.

By the help of God, every successful youth received their startup kits and are today in different locations doing what they were trained to do—and we were able to hold a colorful and encouraging graduation ceremony for these bright and talented participants.

It is my pleasure to also share that we are about to complete our 5th cycle of recruitment and will have a new group of 160 youth that will be ready to begin in the new year. Many thanks to all of you as we continue to be blessed by all our partners in America.

Thank you, from the bottom of our hearts.

From the Kenya team, and the US Board of Directors and Staff—we cannot truly express our gratitude for your faithfulness!



Rev. Paul
Matheri Program
Director
Naivasha, Kenya

A handwritten signature in black ink, appearing to read "Paul Matheri".



A handwritten signature in black ink, appearing to read "Mia A. Thomas".

Mia Thomas
U.S. Board Chair
Winter Park, Florida

SNAPSHOT OF 2021

Thanks to you, Inua Partners in Hope had much to celebrate in 2021. Look what we were able to accomplish, together:



Gathered and supplied start-up kits. These kits help each youth as they start their businesses & go into the workforce.



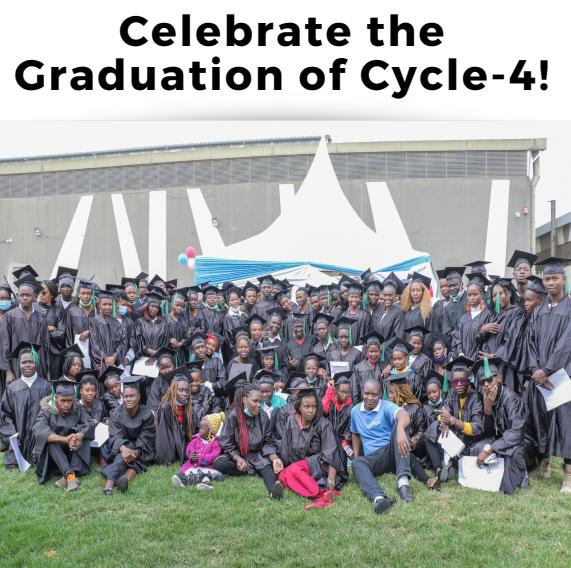
Raised over \$25k through our Virtual Inua 5K Run/Walk.



Gathered in person for Inua Sunday Worship Services.



Watched youth succeed in their vocational trainings. Here they are, showing off their tailoring.

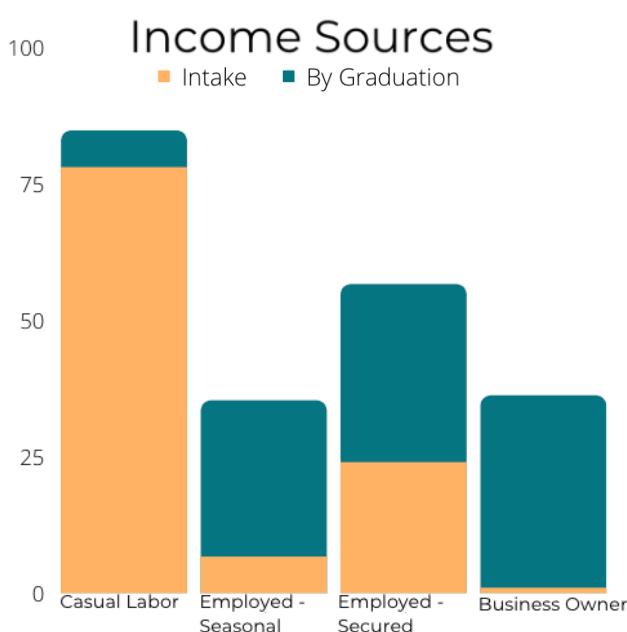


Celebrate the Graduation of Cycle-4!

CYCLE-4 MEASUREMENTS

While it was easy to see the transformation that took place among the youth at graduation, we survey each participant at the end of the program to track progress in more than 50 key areas. This annual assessment is our greatest tool to objectively measure Inua's spiritual, physical and economic impact.

The Cycle-4 youth completed the training program, and we are excited to report noticeable improvements. The youth, their families, and the community are benefiting financially from this progression.



Financial Wellbeing

95%

HAVE A SAVINGS ACCOUNT

58%

BETWEEN
KSH 1,001 – KSH 5,000
IN THEIR SAVINGS

24%

COMPLETED TRAINING
RECEIVED START-UP KIT
STARTED BUSINESS &
MEETING INCOME NEEDS

11%

HAVE ENOUGH SAVINGS IN
ORDER TO EMPLOY OTHERS





"Inua Partners in Hope is a transformational ministry. It's a transformational ministry that is related to issues with youth. We address issues from a holistic view that helps the youth as a whole. We focus not only the economic issues but issues of child rights, hygiene, food, and spiritual support."

- Rev Paul Matheri

SAFETY AND SECURITY

129 youth are no longer in high-risk homes.

99% feel that they have someone to help with personal issues, home/shelter issues, and no longer feel scared about life.

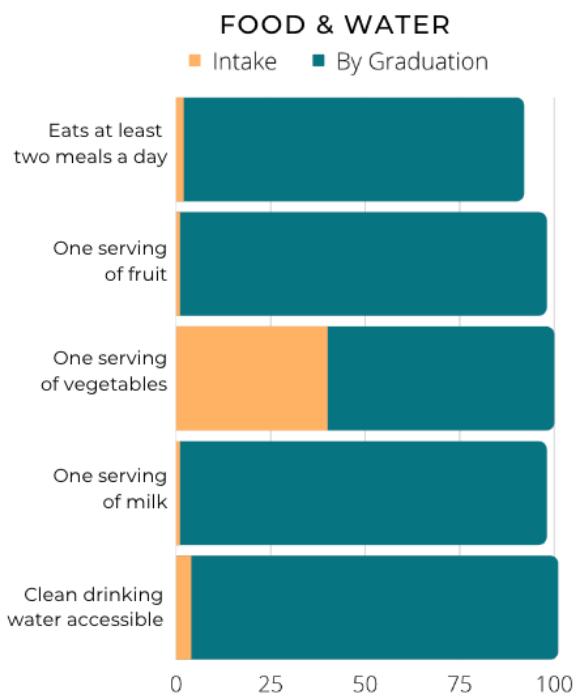
100% of youth now feel that they have someone who loves them.

SPIRITUAL SUPPORT

90% of youth say they now pray daily.

78% attend a worship church service weekly.

99% say they now have a faith in God which gives them comfort.



EMPOWERED TO LEAD

35% feel that they could lead a small group/devotional.

99% feel that they can give love and support to others. Have a deep inner strength.
Have a sense of direction. Their life has value and worth.

100% think each day now has potential!

PROGRAM UPDATE

Thanks to you and all of our Partners in Hope, we were able to show up consistently for the Kenyan staff, mentors, and Inua youth. We were able to continue to support and pour into the lives of 160 orphans and vulnerable youth in Naivasha throughout the pandemic. We have been humbled by the number of people and businesses that have stepped up to care for individuals who they will never meet in person. We also received powerful grant funding that enabled us to ensure not only the safety of the youth against COVID-19, but offer food security as well. Thanks to the Marcy Trust and the Father's Table Foundation, we were able to provide PPEs and sack gardens—which provided vegetables and herbs for their neighborhoods.

Beyond that, thanks to your generosity, we celebrated 160 youth graduating and finishing the program with over 24 different trades!!

TRADE CERTIFICATES

- Bakery -Barber -Beauty -Car Lock Repair -Carpentry -Chicken Rearing
- Dreads -Dressmaking -Electrical Installation -Electronics Repair
- Embroidery -Fashion & Design -Food Kiosk -Graphic Design
- Hairdressing -Hospitality -Motor Vehicle Mechanic -Motor Vehicle
- Electrician -Painting -Panel Beating -Photography -Plumbing -Welding



STORIES OF TRANSFORMATION



Mary Wanjiku Waithera

Mary never knew her father and her mother died when she was 15. Her living situation was below average as she only could only do casual jobs before Inua. Now Mary successfully completed the Inua 2-year training program with enhanced skills in the field of hairdressing. She now can fulfill her dream of opening a salon and has grown in her faith!



Naomi Nduta Muthoni

Naomi never knew her father and her mother is not around to take care of the family so Naomi was cared for at a local children's home. Naomi successfully completed the Inua 2-year training program with enhanced skills in the field of Dressmaking and is full of hope for her future. She also was wearing a dress she made!!



Martin Ndung'u Karoko

Martin never knew his father and his mother neglected the family when Martin was young. He said his living situation was below average as he only could only do casual jobs before Inua. Now Martin successfully completed the Inua 2-year training program with enhanced skills in the field of Electrical Installation and can't stop blessing people with his smile.

STAFF UPDATE:

MEET SIMS SIAMOONGA

Sims Siamoonga is a Global Mission Fellow who is serving in Naivasha Kenya as a Youth Program Mentor with the INUA Partners in Hope program of East Africa Annual Conference.

He is a member of Pilgrim Wesleyan (non-United Methodist) Church of Zambia City, Lusaka, Zambia. A graduate of Choma High School, he also earned a Bachelor of Arts degree in Education from the University of Zambia.



Position Title: Youth Program Mentor.

Internship Description: As a Global Mission Fellow who is partnering with Inua Partners in Hope program, Sims will be primarily responsible for the following:

1. Facilitating team building in youth working groups
2. Visiting individual youths in their training sites
3. Guiding youth leaders to resolve conflict & maintain group collaboration
4. Identifying individual youth needs and providing counseling when appropriate (or referring youth to additional support when necessary)
5. Data collection
6. Meeting, reporting, and strategy review with staff
7. Reporting, sharing, and connecting with missions
8. Church program participation
9. Taking minutes during meetings



MEET CYCLE-5 YOUTH

160 orphans & vulnerable youths in Naivasha, Kenya have been accepted into the Inua Training Program due to kick off in January 2022. These youth are nominated by leaders in the community and will support each other throughout their training, working hard and lifting one another up.

MARGARET WANJA



Margaret lives in the Pipeline neighborhood. She is living with her aunt, 3 cousins, 2 sisters, and 2 brothers. Her mother and father aren't around. She has been doing household chores to make money for their family. She was born in 2000. The condition of their home is unsafe due to the threat of floods. The family is advised to move. She would like to pursue a career in Beauty.

KELVIN KIARIE NGARI



Kelvin lives in a neighborhood called Kihoto. He lives with his mother, brother, and sister. His father has passed away. He was born in 2002. The condition of his house is inadequate but safe. Through Inua, he would like to pursue a career in Electrical Installation!



NEIGHBORHOODS FOR CYCLE-5



The 160 participants are spread out between eight different neighborhoods, each of which has a designated neighborhood mentor who will come alongside the youths as they empower one another to transform their lives and communities.

The neighborhoods for Cycle-5 are: Industrial Area (IND), Site & Service (SIT), Pipeline (PIP), Kihoto (KIH), Kosovo (KOS), Mirera (MIR), Unity Kuza (UNI), and Goodfaith (GOF).

AGRIBUSINESS UPDATE

In 2021, we've made significant strides with our sustainability project. The Kenyan staff, USA Board of Directors, legal teams in Kenya + USA, and volunteer experts in agriculture have all been working hard—and as a result, we are ever-so-close to breaking ground in 2023!

We have an official name:
By Kenyan law a "for-profit entity" called:



MISSION STATEMENT

To be a modern Agribusiness training center—enhancing food security through the production of safe food via modern technology, equipping the local community with agribusiness skills, and offering technical training opportunities to the youth.

VISION STATEMENT

To create a society whose community members can access/produce safe food in a very reliable and affordable way.



KEY OBJECTIVES & GOALS

- Partner with Kenyan agricultural offices in Naivasha to teach sack gardening to the youth
- Begin work on leasing 5-acres over a 3-year period to grow maize and beans as beta project
- Research future rents in the Kenya economy

OPPORTUNITIES WITH IATEC

It's clear that Kenya needs quality food, food production, and people trained to work in that industry. Inua teaches 18 career opportunities, and the Agribusiness sector is expected to become a major employer. In addition, every youth (regardless of training path) will learn how to produce food. We have recruited experts in the industry to help guide us, including Michael Read, Ph. D., a certified organic inspector of farms who has international experience working in agriculture. Dr. Read has already traveled to Naivasha to see firsthand the issues and opportunities. We're excited for him (and other experts) to partner with our Kenyan teams to create paths to improve food security in Naivasha.

FUTURE PLANS

Acquire up to 5 acres of land.

- Used as a teaching, learning, and farming center.
- Chicken production, greenhouses, and open field farming.
- Partner with local schools to expand hands-on teaching/training.

Land evaluation and acquisition.

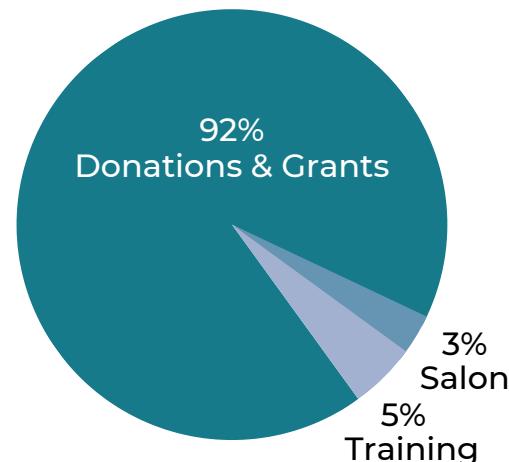
- Infrastructure needs such as wells, fencing, and facilities.

Upon building, IATEC furthers the opportunity to connect with the seminary and move into other training types such as electrical, plumbing, and welding. As such, we have eventual dreams of developing retail & dining facilities.



FINANCIAL REPORT

Funding sources for Inua include donations from individuals, churches, and businesses through the 5th Annual Inua 5K sponsorships, prayer partner pledges, Inua Sunday donations, and grants. In addition, the Inua Salon & Training Facility continues to grow as an income source for the program in Naivasha. Inua staff and board members continue to seek ways for the program to become self-sustaining.



Inua Partners in Hope accounting records are audited by the independent Certified Public Accounting firm of Wambugu Githaiga and Associates of Nairobi, Kenya. The audited financial statements are presented in accordance with International Financial Reporting Standards (IFRSs) and Interpretational Committee (IFIRC).

Inua Program Expenses 2021	KES	USD
Capacity	769,120	6,797
Entrepreneur	5,843,515	51,423
Personal Development	216,961	1,909
Health & Hygiene	140,000	1,232
Education	671,594	5,910
Field Operations	742,359	6,533
Food & Housing	325,000	2,860
Payroll *	8,126,886	71,517
Office	1,045,301	9,199
Program	498,350	4,385
Total Inua Program	18,379,086	161,765
Salon	594,017	5,227
Training	744,137	6,548
Total Expenses	19,717,240	173,541
*5 staff and 5 mentors		
Kenyan Shillings to US Dollars Conversat	Conversion	0.0088

Full financials are available upon request. E-mail: Info@inuapartner.org

STAFF & BOARD MEMBERS

INUA STAFF

Rev. Paul Matheri **Program Director**
 Florence Muriuki **Field Operations Manager**
 Patrick Ndonga **Business Program Manager**
 Ephantus Kariuki **Finance Manager**
 Eunice Mari **Social Worker**
 Lauren Berlin **U.S. Program Director, FUMCWP**

KENYA BOARD

Dr. James Kuria Maina **Board Chair, Educator**
 James Njuguna **Board Vice Chair, CPA**
 Mary Gacheru **Community Health Volunteer, Farmer**
 Jane Njeri Mwangi **Businesswoman**
 George Shabaan **Accountant**

USA BOARD

Mia Thomas **Board Chair, CPA Educator**
 Carol Smith **Board Vice Chair**
 Laura Blackmore **Treasurer, Business Owner**
 Jill Ciambella **Secretary**
 Larry Brown **Architect**
 Jay Edwards **Business Executive, Retired**
 Mark Leggett **Business Owner**
 Dr. Judy Burnett Manning **College Professor**
 Ivor Singer **IATEC Advisor**
 Laura Toshie **Consultant**
 Dave Olsen **Inua Group Coordinator**

Susie Rush Emeritus, **Cycle 1 Board Chair**
 Mickey Linn Emeritus, **Cycle 2 Board Chair**
 Amy McKenna Emeritus, **Cycle 3 Board Chair**



Inua Kenya Staff Photo

Front Row:
 Eunice & Florence

Back Row: Ephantua,
 Patrick, and Rev. Paul.

INUA PARTNERS IN HOPE

**JOIN US AND BECOME
A PARTNER IN HOPE!**

CONNECT   

@inuapartners info@inuapartners

GO

Volunteer // Join us for the 5k Run/Walk
Travel with a Team to Kenya

LEARN

Sign up for our newsletter
www.inuapartners.org

PRAY

For the youth, mentors, and staff

DONATE

Every dollar counts!
Scan the QR code or visit
us online for more details
inuapartners.org



SCAN ME



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